



Senior Web Developer (PHP/MySQL)

Job Level	Senior Hire
Job Type	Full-time
Location	Capital Place, 6 Thái Văn Lung, District 1, Ho Chi Minh City
Salary	Competitive + discretionary bonus after 6 months
Holidays	15 days (year 1), 20 days (year 2+)
Additional Benefits	Free secure motorbike parking, subsidised lunches

ABOUT US

Epocq.com is a programming lab, working on the design and development of cutting edge internet products. These products span numerous aspects of everyday life - social networks, internet services, financial markets and many more. We employ only the very best and brightest who are expected to contribute to both the ideas, as well as development of products. In return we offer a highly challenging work environment in a collegiate atmosphere and a direct share of the profits generated.

WHO WE HIRE

We only employ the best. We look for people who are:

- Open-minded, smart, inquisitive and constantly looking for ways to improve themselves and what they produce - a total commitment to quality
- Ambitious and eager to learn - with an aptitude for learning in a fast paced environment
- Strong believers in simplicity of design and appreciation of the complexity needed to get there
- Love to find innovate ways to resolve complex problems
- Receptive to new ideas and ways of doing things, and equally willing to share their knowledge with others, in an open and pragmatic manner
- Flexible and comfortable with change
- Self-motivated and can work equally well independently and as part of a team

- Professional and responsible approach, takes responsibility for their work and pride in their results
- Able to communicate well in English (written and spoken)
- A never ending drive to create perfection combined with pragmatic approach to delivery and exquisite attention to detail

OUR WORK ENVIRONMENT

To nurture the best, we give our team the support to grow and space to excel. We care about results, and we give you the freedom to deliver them.

- We focus on results
- We offer a collegiate, open environment, where everybody's opinion matters
- Open communication, everyone is expected to contribute and discuss ideas
- Friendly, flexible and challenging working environment
- Salary commensurate with your ability and regular 6 monthly reviews
- Profit sharing for EVERYONE - monthly bonuses after the first 6 months, you are rewarded for producing greatness
- Cross training across the entire company is pivotal to our success - everyone is encouraged to become an expert in everything
- A supportive and inclusive work environment
- We do not discriminate, we expect the same from you

THE ROLE

A dynamic, fast paced role, working on an extremely diverse range of websites and internet products. You will be one of the senior members of team, working on cutting edge web (PHP/MySQL) development from databases and webservices right through to the user interface layer in a distributed computing environment. You will also have the opportunity to cross-train and learn mobile (iOS and Android) application development, as well as work on real-time automated trading systems across global financial markets. You will receive a share of the profits your work generates.

ESSENTIAL SKILLS

- 7+ years professional experience in web (PHP/MySQL) development
- Strong PHP5/MySQL, JavaScript / JQuery / Ajax, CSS, XML, HTML5 skills
- Experience using at least one framework and CMS (eg. Zend, Joomla)
- Object orientated programming approach and design pattern experience
- Experience in web/application development, all layers - from databases, through services/logic layer to user interfaces

- Experience building robust, scalable webservices and database design skills
- Good knowledge of security exploits and preventative measures
- Linux
- Experience using source control tools (eg. Git)
- Optimisation of SQL queries
- Able to communicate well in English (written and spoken)
- An understanding of how people interact with applications and ability to think through problems from different perspectives
- A natural curiosity and strong drive to create perfection

DESIRABLE SKILLS

- Experience with XMPP/ejabberd and Erlang
- Experience with distributed/cloud computing and load balancing (eg. Amazon Web Services, Microsoft Azure)
- Experience with automated testing tools and continuous integration
- Experience with iOS (Objective-C) or Android (Java) development
- A degree in computer science, other technical subject or design
- Experience working in an Agile environment
- Experience with, and naturally gifted at UX / UI / design
- Overseas education or work experience

HOW TO APPLY

Contact	Talent Management, Human Resources
By Email	hr@epocq.com
Required	CV/Resume